OKLAHOMA HOUSE OF REPRESENTATIVES COMMITTEE REPORT

5/17/2019 4:42:22 PM

JOINT COMMITTEE ON APPROPRIATIONS AND BUDGET COMMITTEE

<u>HB2771</u>

By:

Wallace et al of the House

Thompson et al of the Senate

Title:

le: Appropriations and budget; Budget Implementation Act of 2019; effective date.

Coauthored By:

Recommendation: DO PASS AS AMENDED BY CS

Amendments:

1. Committee Substitute Attached

Malla

_____ Chr. Representative Kevin Wallace

YEAS: 24

Bennett, Echols, Fetgatter, Ford, Goodwin, Hilbert, Lawson, Lepak, Martinez, McEntire, Meredith, Munson, Nichols, Ortega, Pfeiffer, Roberts (D), Sanders, Taylor, Virgin, Walke, Wallace, West (J), West (K), Worthen

NAYS: 0

CONSTITUTIONAL PRIVILEGE: 0

OKLAHOMA STATE SENATE JOINT COMMITTEE REPORT

May 17, 2019

JOINT COMMITTEE ON APPROPRIATIONS AND BUDGET

<u>HB 2771</u>

By:	Wallace of the House and Thompson and Rader of the Senate							
Title:	Appropriations effective date.	and	budget;	Budget	Implementation	Act	of	2019;

Recommendation: DO PASS AS AMENDED

Aye: Bice, Brooks, Daniels, Dugger, Hall, Ikley-Freeman, Jech, Kidd, Montgomery, Pemberton, Pugh, Rosino, Scott, Simpson, Stanislawski, Rader, Thompson

Nay:

Constitutional Privilege:

Senator Roger Thompson, Chair

Committee Substitute, motion by Senator THOMPSON - Adopted (Request No: 8980)

1	STATE OF OKLAHOMA						
2	1st Session of the 57th Legislature (2019)						
3	COMMITTEE SUBSTITUTE FOR						
4	HOUSE BILL NO. 2771 By: Wallace and Hilbert of the House						
5	and						
6							
7	Thompson and Rader of the Senate						
8							
9							
10							
11	COMMITTEE SUBSTITUTE						
12	An Act relating to state employee compensation; providing for salary increase for certain employees; specifying amount of salary increase; defining terms; providing salary increase to be provided to certain employee categories; providing for exclusion of certain employee categories; providing for pro rata						
13							
14							
15	reduction and prescribing methods related thereto; making salary increase not applicable to certain						
16	employees; providing for noncodification; providing an effective date; and declaring an emergency.						
17	an effective date, and dectaring an emergency.						
18							
19							
20							
21	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:						
22	SECTION 1. NEW LAW A new section of law not to be						
23	codified in the Oklahoma Statutes reads as follows:						
24							

A. Effective July 1, 2019, all full-time and part-time officers and employees, including temporary and other limited-term employees, of the state who were employed by the state on the last working day of June 2019 shall be awarded an annualized salary increase equal to:

6 1. One Thousand Five Hundred Dollars (\$1,500.00) for persons
7 whose gross annual salary as of June 30, 2019, was Forty Thousand
8 Dollars (\$40,000.00) or less;

9 2. One Thousand Two Hundred Fifty Dollars (\$1,250.00) for
10 persons whose gross annual salary as of June 30, 2019, was greater
11 than Forty Thousand Dollars (\$40,000.00), but less than Fifty
12 Thousand Dollars (\$50,000.00);

3. Eight Hundred Dollars (\$800.00) for persons whose gross
annual salary as of June 30, 2019, was Fifty Thousand Dollars
(\$50,000.00) or greater, but less than Sixty Thousand Dollars
(\$60,000.00); and

4. Six Hundred Dollars (\$600.00) for persons whose gross annual
salary as of June 30, 2019, was Sixty Thousand Dollars (\$60,000.00)
or greater.

B. As used in this section, "temporary and other limited-term employees" are those persons who:

Are not full-time or permanent employees;

23 2. Are not otherwise excluded by this section; and

24

3. Are compensated by an agency, board, commission or
 department or other employing entity for a limited duration and
 without any subjective expectation by either the employer or the
 employee that the employment will become permanent.

5 C. Except for those personnel specifically excluded from 6 eligibility for any increase or advancement in salary pursuant to 7 this section, the salary increase provided by this section shall be 8 applicable to:

9 1. Employees of county health departments;

10 2. Employees of a conservation district; and

11 3. Employees of the George Nigh Rehabilitation Institute.

D. Employees eligible for the increase provided for in subsection A of this section who are on leave without pay on July 1, 2019, shall receive an annualized increase, effective upon their return to work, but shall not receive any increase for a period of time prior to their return to work.

17 Ε. Employees who leave the state service before July 1, 2019, 18 and who are reinstated or reemployed in the state service during 19 July 2019 without a break in service, who are otherwise eligible for 20 the pay increase provided for in this section, shall be granted such 21 raise effective immediately upon such reinstatement or reemployment. 22 As used in this subsection, "break in service" is defined as a 23 period of time in excess of thirty (30) calendar days between two 24 periods of state employment.

Req. No. 8986

1 F. The following officers and employees shall be ineligible for 2 a pay increase pursuant to this section and nothing, except as otherwise provided by Section 840-2.17 of Title 74 of the Oklahoma 3 4 Statutes, shall be construed to authorize any increase or 5 advancement of the salaries of: 6 1. Any elected official; 7 Any cabinet secretary whose salary is governed by Section 2. 10.5 of Title 74 of the Oklahoma Statutes; 8 9 3. Any agency director; 10 4. Any justice or judge whose salary is governed by the 11 provisions of Title 85A of the Oklahoma Statutes or whose 12 compensation is set by the Board on Judicial Compensation pursuant 13 to Section 3.4 of Title 20 of the Oklahoma Statutes; 14 5. Any district attorney whose salary is governed by Section 15 215.30 of Title 19 of the Oklahoma Statutes: 16 6. Officers and employees of institutions under the 17 administrative authority of the Oklahoma State Regents for Higher 18 Education, except for officers and employees of the George Nigh 19 Rehabilitation Institute: 20 7. Persons employed pursuant to Section 2241 of Title 74 of the 21 Oklahoma Statutes; 22 8. Persons employed pursuant to Section 1.6a of Title 53 of the 23 Oklahoma Statutes; 24

Req. No. 8986

9. Persons who are employed or under contract pursuant to
 subsection B of Section 1419 of Title 10 of the Oklahoma Statutes;
 and

4 10. The Adjutant General and Assistant Adjutants General
5 pursuant to Section 27 of Title 44 of the Oklahoma Statutes.

G. No salary increase pursuant to this section shall be made
that exceeds a salary limitation provided in an agency's annual
appropriation bill or salary limits set by statute. Classified
employees eligible for the salary increase provided for in this
section shall receive such increase even though it causes the
employee's salary to exceed the maximum for the employee's pay band.

H. With respect to any employee who is not a full-time employee, the salary increase amounts otherwise authorized by subsection A of this section shall be prorated using a methodology applicable to the employee's compensation, weeks worked, months worked, hours worked or similar method.

I. No salary increase otherwise authorized by subsection A of this section shall be applicable to employees of the Department of Corrections eligible to receive compensation increases pursuant to Enrolled Senate Bill No. 1045 of the 1st Session of the 57th Oklahoma Legislature.

SECTION 2. This act shall become effective July 1, 2019.
 SECTION 3. It being immediately necessary for the preservation
 of the public peace, health or safety, an emergency is hereby

Req. No. 8986

1	declared to exist, by reason whereof this act shall take effect and
2	be in full force from and after its passage and approval.
3	
4	57-1-8986 JM 05/17/19
5	
6	
7	
8 9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21 22	
23	
24	
	1